

## Public Policy Manual

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#### Board of Trustees of the MidPointe Library System

MidPointe Library System is governed by a seven-member board of trustees. The Board of Trustees of the MidPointe Library System exists by virtue of the provision of Chapter 3375.12 of the Ohio Revised Code, exercising the powers and authority and assuming the responsibilities delegated to it under said statutes.

Board Meetings are open to the public, with time set aside at each meeting for public comments. Persons interested in speaking at a Board Meeting must sign in before the call to order and indicate if they wish to speak. Visitors are recognized by the Board President in order of sign in, with each visitor allotted five (5) minutes to speak. Visitors may speak only once per meeting.

Visitors should not expect the Board to interact or take immediate official action on any subject brought before it without having time to review or study facts or matters presented.

See also the MidPointe Library System Board of Trustee Bylaws.

#### **Person In Charge**

The Board of Trustees of the MidPointe Library System is responsible for hiring two staff members who oversee the MidPointe Library System. They are the Executive Director and Fiscal Officer.

In the absence of the Executive Director, a person in charge may be designated to address immediate administrative needs on behalf of the entire system. Typically, this falls to the Departmental Director with the most experience. The Executive Director may deviate from this when appropriate.

In the absence of branch management, a person in charge may be designated to address immediate service needs at a specific location. Typically, this falls to the most senior ranking staff member with the most experience. The Branch Manager may deviate from this when appropriate.

#### **Hours of Operation**

MidPointe Library System is open to the public during the hours listed below. Exceptions may be made in emergencies and inclement weather. In such cases, the MidPointe Library System Executive Director or delegate may make this decision.

*Middletown and West Chester* Monday - Thursday from 10:00 am to 8:00 pm Friday & Saturday – 10:00 am to 5:00 pm Sunday - 1:00 to 5:00 pm (School Year Only)

*Liberty, Monroe and Trenton* Monday - Thursday – 10:00 am to 7:00 pm Friday & Saturday – 10:00 am to 5:00 pm Sunday – Closed

#### **Holidays and Closings**

MidPointe Library System is closed on the following holidays:

New Year's Day	Martin Luther King, Jr. Day
Easter Sunday	Memorial Day
Independence Day	Labor Day
Thanksgiving Day	Christmas Eve
Christmas Day	New Year's Eve (close at 5:00 pm)

In addition, the MidPointe Library System may close for Staff Development Days as scheduled annually.

#### **Closing Policy**

To assist patrons at closing, staff will make every effort to alert patrons in timely intervals prior to closing. All patrons being assisted at public service desks at the time of closing will be served.

#### **Display and Distribution of Non-Library Materials or Services**

To provide the public with access to information or services that may not be available in the Library, the MidPointe Library System will provide a designated space for community services or the display and passive distribution of free non-library materials.

Community organizations such as non-profits, cultural and educational institutions, businesses, or government agencies may display or distribute posters, flyers, brochures or newspapers that are informational in nature.

Organizations with materials to display shall present them to library staff for approval by the Branch Manager. Factors such as size, quantity, timeliness of the materials and space availability are considered. Priority may be given to materials from the library and its supporting organizations and to events and organizations that are of local interest. The library makes no attempt to solicit materials for the display area or to balance the



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collection. Display or distribution of materials does not imply endorsement by the library.

Materials that are exclusively commercial, materials that advocate illegal activity, and materials from individuals are not permitted for display. Exterior yard signs are also not permitted on library grounds except as required for polling locations (see Political Activity and Display of Campaign Literature section below).

MidPointe Library System disposes of surplus, and/or outdated materials or materials that do not comply with this policy. The library assumes no responsibility for the preservation or protection of materials posted or distributed.

Agencies may also request use of library spaces for community services. Such requests can be made of the Branch Manager and are subject to space, schedule, and operational limitations as determined by management.

#### Political Activity and Display of Campaign Literature

Election literature that is informational in nature may be displayed or distributed in libraries where sufficient space exists. Display of the material does not constitute an endorsement by the library board or staff and the library makes no claim as to the accuracy of the material.

The library will not display literature of individual candidates for office but will allow display of literature about ballot issues from political action committees. The library also will allow display of published materials that provide an overview of all sides in an upcoming election, such as the Voters Guide from the League of Women Voters. Local (within Butler County) issues will take priority within display spaces.

The library will not be responsible for acquiring materials, replacing them, or seeing that all issues are represented. Materials will be displayed for thirty days before an election day. The library will discard the materials after Election Day.

No political signage may be posted outdoors on the library building or grounds, except for locations serving as polling sites. Political signage at polling sites may be placed in designated areas the day prior to election day. Signs will be removed the morning following an election, with disposal completed by end of day if not picked up by PACs or individual candidates.

#### Petitions

Individuals or groups of individuals requesting signatures on petitions will be permitted on the sidewalks or other outdoor public areas around the library so long as the activity does not interfere with patrons accessing library entrances or library services.

Petitioners are not permitted to block patron access to the library or to harass patrons in



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an effort to obtain signatures. Petitioners are not allowed to gather signatures inside the library. The Library has no affiliation with any petitioner using outdoor public space to gather signatures.

#### **Meeting Rooms**

The MidPointe Library System offers meeting rooms available free of charge during regular hours of operation to community groups. Library activities and events sponsored by the Library will be given priority when scheduling the meeting rooms.

Library meeting rooms may not be used by the public for:

- Public promotion or sale of products or services
- Fundraising events
- Political campaigning (planning meetings by political groups or candidates is allowed)
- Gathering petition signatures
- Private social events (family reunions, birthday parties or weddings receptions).
- Illegal activities or any activity prohibited by library policies or safety practices.

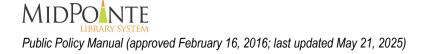
No admission fee or donation request may be assessed by any non-Library group using a meeting room. Meetings must be open to the public and news media. Meeting spaces may not exceed published seating capacities. Meeting rooms may not be reserved by individuals under the age of 18.

The Library does not endorse the purposes and policies of organizations using the meeting rooms. The use of the meeting room by a non-Library group shall not be publicized in such a way as to imply Library sponsorship of the group's activities. Announcements or publicity must include an email or telephone number other than the Library as contact for information.

Alcoholic beverages are prohibited, except that alcoholic beverages may be permitted at events for adults (in meeting rooms or on the library premises) that are sponsored by the library or affiliated groups. The Library's Executive Director will be responsible for considering and approving such event requests after evaluating any needed legal permits, licenses, or additional insurance requirements.

The Library reserves the rights to:

- limit the quantity and booking window for public reservations
- to review any booking applications before granting approval
- deny meeting room use to anyone failing to comply with this policy
- cancel any meeting at any time



• to limit open access at specific events or room bookings in the interest of public service and safety.

Presenters at Library-sponsored programs are permitted to sell merchandise related to their program as it saves presenter expenses paid by the Library. Potential sales must be optional for attendees with all payments made directly to the presenter(s).

#### **Programs and Events**

The MidPointe Library System is committed to programming and events that foster learning through reliable information, valuable community services, and quality entertainment. The Library provides programming for all ages.

In developing and delivering programming or events, Library staff utilizes professional expertise, collections, equipment, and facilities. The following criteria are used in making decisions about program topics, speakers, and special event resources:

- Community needs and interests
- Cultural, informational, or educational significance
- Relation to the local community's resources, programs, exhibits and events
- Presentation quality and attendance potential
- Presenter background/qualifications in content area
- Budget, cost of program, staff time and availability
- Value to the community at large
- Availability of appropriate space required for program, in-house or off-site

The Library's philosophy of open access to information and ideas extends to library programming. Library hosting of a program does not necessarily constitute an endorsement of the content of the program or the views expressed by participants.

#### Photography and Video

The public areas in MidPointe Library System's facilities are part of the public environment. Patrons and staff accept they could be photographed or videotaped by anyone when using MidPointe Library System's public areas. MidPointe Library System frequently engages in photographing and recording programs and events for its own publicity and promotional purposes. MidPointe Library System staff and/or security may terminate any photography and video recording upon a request from a patron or staff.

News photographers and reporters are welcome in the MidPointe Library System. News media may request additional library information and/or access by contacting the Library's Community Engagement Director. Valid press credentials may be requested by Library staff as needed. Library buildings may not be used in creative or commercial activities by non-library staff without expressed, written permission from the MidPointe Library Executive Director.

#### Fundraising

The MidPointe Library System welcomes financial support from local businesses, corporations, foundations, community groups, families, and individuals. The fundraising aim is to supplement revenue or cultivate in-kind support for services, equipment, or materials that may not otherwise be available.

#### Fundraising Guiding Principles:

Agreements between the Library, its sponsors, donors, and collaborative partners must benefit all parties. These relationships should further the Library's mission, goals, objectives, and priorities in the following ways:

- Increase Library visibility in the community.
- Support regular or special Library activities, services, events, and programs.
- Secure funds in response to unique community needs.
- Enhance library facilities.

The following principles will guide MidPointe Library System in the solicitation and acceptance of gifts or support:

- Agreements must not give unfair advantage to, or cause discrimination against, sectors of the community.
- Agreements may not direct the selection of collections or require endorsement of products or services.
- Agreements must leave open the opportunity for other actual or potential donors to have similar opportunities to provide support to the library.
- Agreements must ensure the confidentiality of user records. The library will not sell or provide access to library records in exchange for gifts or support.
- Agreements must honor the community's trust in the Library.

Collaborative agreements do not imply Library endorsement of the donor, sponsor, products, or services. The Library reserves the right to refuse any agreement that it feels is inappropriate or unsuitable and may cancel any agreement at any time in its sole discretion. The donor is responsible for determining deductibility and gift valuation for tax purposes.

#### **Naming Rights**

The MidPointe Library System's Board of Trustees may enter into an agreement for naming rights following a significantly generous donation or financial endowment of an individual, corporation, foundation or other donor.

Naming rights may be designated for a specific collection, program, facility, or a portion of a facility either new or existing at the Library.

Naming rights' agreements will be for a minimum commitment of five (5) years with a maximum commitment negotiated by mutual agreement between the donor and Board of Trustees.

Naming rights will not extend beyond the normal life of the collection, program, portion of a facility, or facility as determined by the Board of Trustees and Library Administration.

#### **Sponsorships**

The MidPointe Library System may enter into annual sponsorship agreements following an annual donation from an individual, corporation, foundation or other donor.

Sponsorships may be donations of cash, products, equipment, or services and can be designated for a specific collection, program, or service. Sponsorship amounts and acknowledgement details may be determined by mutual agreement between Library Administration and the donor and will apply to the current donation year only.

#### Agreements

The Board, along with Library Administration, reserves the right to make all decisions regarding the nature and implementation of each financial agreement or offer of in-kind support.

Implementation of all agreements, including purchasing decisions, type of materials, equipment, furnishings, or other service deliveries will reside with library management. Program development and resource allocation decisions will also reside with library management.

The Board reserves the right to terminate or alter an agreement under unusual or extraordinary circumstances.



#### **Donations of Materials and Equipment**

MidPointe Library System may accept donations of materials or equipment. As many items may not be appropriate for inclusion in the library's collection because of age, condition, or duplication, library staff will determine the acceptability of any donations for the MidPointe Library System. The library reserves the right to refuse any donations.

When donations are accepted, the Library does not assess the value of donations or gifts. Upon request, a receipt verifying the number of items donated will be provided.

See also MidPointe Library System's *Collection Development Policy* for additional information.

#### **Donations of Monies or Funds**

Monetary gifts may be donated to the MidPointe Library System or the Foundation of the MidPointe Library System.

Money donated to the library for gift books or memorials will be deposited in the General Fund. Items purchased with donated funds become the property of MidPointe Library System and may be disposed of accordingly. Gifts of this type will be acknowledged by letter, to donor and honoree. Book plates can also be added to each item upon request.

#### **Disposal of Materials and Equipment**

The MidPointe Library System which is governed by The Ohio Revised Code allows for the disposal of library property under ORC 3375.40(H). Surplus, obsolete or otherwise no longer needed property or equipment not needed for library purposes may be sold via private sale, without advertisement in the same manner as described in ORC 721.15(A).

The MidPointe Library System may also donate the surplus, obsolete or otherwise no longer needed property or equipment to any political subdivision or 501(c)3 organizations within Ohio.

Disposal of property by any of the above means requires that the item(s) have appropriate documentation of the donation or sale recorded in the Accounting Office and that the item(s) have been removed from inventory.

#### Volunteers

The MidPointe Library System recognizes the need for volunteers so that it can offer the best possible service. Volunteers do not replace paid staff but rather enhance and assist paid library staff in meeting the demands for quality service. Nothing in this policy shall be deemed to create a contract of employment between the volunteer and the Library. Nor shall the volunteer be deemed to be a contractor or vendor of services.



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The volunteer shall not be entitled to compensation or reimbursement for any services that the volunteer provides to the Library.

#### **Support Organizations**

The MidPointe Library System recognizes the value provided by volunteer groups such as the Foundation of the MidPointe Library System in support of the Library's mission. Such groups work collaboratively with designated Library staff, only undertaking projects with the full knowledge and approval of the Library administration and/or the Board of Trustees.



## Special Services

#### **Voter Registration**

Citizens may register to vote at the MidPointe Library System. New and/or updated registrations may be completed at any time and will be forwarded to the Butler County Board of Elections. Registrants must check with the Election Board to confirm their eligibility to vote.

#### **Golden Buckeye Registration**

Patrons may register for Golden Buckeye cards at the MidPointe Library System. Staff members will verify eligibility and fax completed applications to the State of Ohio for processing. Registrants will keep the application form after the fax transmission is complete.

#### **Tax Forms**

MidPointe Library System serves as a distribution point for federal, state, and local tax forms. Paper copies of high demand tax forms may be provided when available and/or while supplies last. Additional tax forms may be available and printed on demand (printing costs may apply).

#### **Teacher Collections**

Area teachers/educators who have a Teacher Card may request a collection of materials on a particular topic or subject area. The teacher borrowing the materials agrees to the terms and conditions specified in the Teacher Card policy.

#### **Exam Proctoring**

Proctoring is available for students in accredited degree or certificate granting programs. Conditions for proctoring must be within the Library's service limitations. The student must make an appointment with the designated proctor and satisfy all prerequisites before the day of testing. MidPointe Library System will not charge a service fee for proctoring. Students are responsible for any/all costs associated with the examination (mailing, printing, faxing, etc.).



#### **Passport Processing**

MidPointe Library is a Passport Acceptance Agency on behalf of the U.S. Department of State's Bureau of Consular Affairs, Office of Passport Services. Library staff can accept passport applications, in accordance with Federal regulations, at designated Library locations and appointment times. Administrative fees are required.

#### **Homebound Deliveries**

Homebound delivery is a program designed to help patrons unable to use the Library safely due to illness or physical limitations. This includes individuals who reside in their own homes, an assisted living facility, or nursing home. In an effort to provide specialized services to this population, the Library will customize selections based on the patron's individual interests. Library materials may be delivered to patrons in their homes or assisted living facilities by Library staff or via a United States Postal Delivery (i.e. Books by Mail Service).

Library staff also serve senior living facilities by providing Library materials to activity coordinators.

To ensure the safety of our staff, pets should be contained away from the delivery area, either behind a closed door or in a cage. When this is not possible, the pick-up or delivery may be delayed or alternate arrangements made (including delivery via the Books by Mail Services).

To be eligible for Homebound Delivery, patrons must reside in the MidPointe Library System service area and meet one of the following criteria:

- Be unable to safely come to the Library due to illness or physical disability (please note: a doctor's certification may be required). Deliveries may include materials for the minor children of homebound patrons.
- Live in a nursing/rehabilitation facility or an assisted living facility.
- Be a full-time caretaker of a person unable to use the Library safely due to age, illness, or physical limitations.

Deliveries are made only within the MidPointe Library System's service area boundaries. Loan periods may be extended depending on delivery schedule needs. Homebound patrons must have a Library card in good standing. Patrons who owe more than \$5.00 in fees are ineligible until they are below the fee threshold.

## Library Cards

#### **Library Cards**

#### Getting a Library Card

Anyone who lives, works, attends school, or owns property in Ohio may apply for a Library card. Children are eligible for a card at birth, but anyone under 18 must have parent or guardian's permission to obtain full borrowing privileges. The Library requires photo I.D., proof of current address, and date of birth, as well as a completed application.

All new members will have limited borrowing privileges for a 2-month provisional period. Provisional status may also be assigned to patrons for reasons determined by Management.

After the provisionary period, format and item limits shall apply depending on library card type. (Exceptions may apply for teacher accounts).

#### Responsibility of Library card holders

Patrons agree to the terms of issue and assume responsibility for the card's use. Patrons are responsible for all materials checked out on their Library cards. If materials are lost, damaged, or returned late, patrons are responsible for paying replacement fees. The parent or legal guardian of a minor patron is responsible for all materials checked out on the minor patron's card. Patrons assume all responsibility for damage to equipment with the use of Library materials.

Patrons are responsible for providing current contact information when updates occur. In the event of loss, theft, or unauthorized use, patrons must notify the Library immediately.

#### Using a Library card

An adult Library patron may present photo identification in lieu of a Library card to borrow materials using his/her account. Because minors do not usually have access to photo identification, Library staff will provide services to a minor for that patron's account, provided that the minor can verify his or her name, address, and birth date.

Self-service opportunities in the Library require the patron to use his or her Library card or number. The Library assumes that anyone who presents a Library card for use at the Library has been given permission to use it.

#### Account Designates

Patrons may name a designate allowing another to access their account. A designate may, upon verification of ID, be given access to account information, borrow materials, or pick up held items on behalf of the card holder. Registration as an account designate must be processed in person at the Checkout Desk.

A parent, guardian, or custodian of a minor may see a child's Library record by providing photo ID, the child's Library card number, or as a Designated Borrower on the child's account.

#### **Overdue Notices**

A patron is sent both courtesy notices and multiple overdue notices. A patron is billed for the item when it is 21 days overdue. Patrons with accounts of \$50.00 or more in materials may be turned over to a collection agency after 35 days overdue to recover the materials. A nonnegotiable \$10 collection agency fee is added to these accounts. Failure to receive notices does not exempt the cardholder from fees assessed.

#### Fees

Patrons will be barred from borrowing and/or renewing items if they owe more than \$5.00 in fees.

Lost items will be billed at the original purchase price. The replacement charge will be waived if:

- A new, exact match replacement is provided; however, a \$5.00 processing fee will be assessed.
- Or if the borrowed item is returned within 180 days of the due date

Collection agency fees will remain assessed even if replacement charges are waived. No refunds will be given after payment is made on patron accounts.

#### Library Patron E-mail Addresses

The MidPointe Library System Board of Trustees approves the Library's use of patron email addresses for the purpose of sending news and information about the Library, its services, programs, events, and Foundation.

#### **Teacher Cards**

MidPointe Library System strives to provide educators extended access to educational Library materials tailored to classroom needs. Educators at schools, educational institutions, and home school parents are eligible and may apply for a Teacher Card yearly.



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To receive a Teacher Card, educators must:

- Complete a Teacher Card application and return it to MidPointe Library System in person
- Provide a picture ID and a verified address
- Certify active teaching status (school ID, pay stub, contract, letter on letterhead, or an Excuse from Compulsory Attendance for homeschoolers).
- Accept responsibility for any charges leveled against the card.
- Misuse of the Teacher Card may result in revoking of Teacher Card borrowing privileges.

Teacher Cards are to be used to check out instructional materials (excluding Playaway Launch Pads and hotspots) for the classroom, up to 100 items at one time.

The loan period for items borrowed with a Teacher Card is six weeks. Materials may be renewed once for an additional six weeks (for a total loan period of 12 weeks) if the materials have not been requested by another patron.

Teacher Cards will expire yearly on August 1, and educators may renew their Teacher Card as long as proof of employment for the new school year is provided.



All records of the MidPointe Library System are governed by the MidPointe Library System's Records Commission, which is responsible for adherence to the State of Ohio Public Records Act.

The Records Commission consists of the board of Library trustees and the Fiscal Officer. The president of the Library board shall serve as chair of the commission. The commission must meet at least once every twelve months.

A record is defined to include the following: A document in any format – paper or electronic (including, but not limited to, business e-mail) – that is created, received by, or comes under the jurisdiction of the MidPointe Library System that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office.

#### **Records Requests**

The commission ensures, as required by Ohio law, the Library's records be organized and maintained so they are available for inspection and copying. All records kept by the MidPointe Library System are public unless they are exempt from disclosure under Ohio law.

Public records are to be available for inspection during regular business hours, with the exception of published holidays. Copies of public records shall be available within a reasonable amount of time, with consideration to the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review and redaction of the records requested.

Public records requests must identify the records requested with sufficient clarity to allow the office to identify, retrieve, and review the records. Requests may be anonymous to the extent allowed by Ohio law. Ambiguous or overly broad requests for public records may be denied, but the denial shall provide the requester with an opportunity to revise the request.

Those seeking public records may be charged only the actual cost of making copies, not staff labor for compilations. Charges will vary, depending on the format, production, and delivery of requested records. Staff will advise the requestor of all options available and allow the requestor to make an informed decision. A requester may be required to pay in advance for costs involved in providing the requested records

If a person allegedly is aggrieved due to the inability to inspect a public record or due to the inability to receive a copy of the public record, the person will be advised that: (1)

they may contact the Custodian of Records; or (2) Ohio rev. Code § 149.43(C)(1) provides a legal means for addressing a complaint in these disputes.

The Library and its employees will facilitate requests made by all persons, regardless of handicap or disability. Employees authorized to release public records will make all reasonable accommodations to ensure that public access is not denied based on a handicap or disability.

#### **Confidentiality of Patron Records**

MidPointe Library System Records containing information on Library patrons are not open to public review.

Ohio Revised Code Sec. 149.432 provides that Library records containing user information are confidential and are not open to the public. This includes (a) information the Library requires an individual to provide in order to be eligible to use Library services or borrow materials, (b) information that identifies an individual as having requested or obtained specific materials or materials on a specific subject, or (c) information that is provided by an individual to assist a Library staff member to answer a specific question or provide information on a particular subject.

In accordance with Ohio statute, Library records or user information will only be released in the following situations:

#### 1. Parents, guardians and custodians will have access to their minor children's records.

The statute does not limit this right to parents who live with the child. Parents who do not have custody, who are separated, or who are divorced have the right to access their minor children's records. Guardian is defined by the Ohio Revised Code Sec. 2151.011(B)(16) as a person, association, or corporation that is granted authority by a probate court to exercise parental rights over a child to the extent provided in the court's order. Custodian is defined by Ohio Revised Code Sec. 2151.011(B)(11) as a person who has legal custody of a child, or a public children's agency or private child placing agency that has permanent, temporary, or legal custody of a child. The Library reserves the right to request copies of court documents of legal appointments in its attempt to comply with state statute.

A parent, guardian, or custodian of a minor under 18 may see the child's Library record by providing a photo ID, the child's Library card number, or by being named a Designated Borrower on the child's account.

2. In accordance with a subpoena, search warrant, or other court order, OR to a law enforcement officer investigating a matter involving public safety in urgent circumstances involving an emergency situation affecting the public's welfare and safety.

Upon receipt of such process, court order or subpoena, the Library will consult with legal counsel to determine if such process, court order or subpoena is in proper form and if there is a showing of good cause for its issuance in a court of competent jurisdiction. If the process, court order or subpoena is not in proper form or if good cause has not been shown, the Library will insist that any such defects be cured before the request is complied with. Proper identification of any law enforcement officer will be made before any information is released. All such requests for information must be referred to the library's Executive Director.

#### 3. With the consent of the individual who is the subject of the record or information.

The Library recognizes and honors opt-in confidentiality waiver agreements. Each person registering for a borrower's card can designate specific individuals to whom they grant access to their Library records.

Designees requesting access to patron information must show identification for themselves in the form of their driver's license or MidPointe Library System card. Access to patron information is permitted only upon verification that the cardholder has granted access permission to the individual.

## 4. <u>Patron record information is available to Library employees for use in ordinary Library business and administrative purposes.</u>

Information may be shared with individuals and corporations outside the Library, such as automation vendors in the normal course of database creation and management or agencies utilized in the collection of overdue materials and outstanding fees.

#### **Record Retention**

The commission shall review applications for one-time disposal of obsolete records and schedules of records retention and disposition submitted by any employee of the Library. The commission may at any time review any schedule it has previously approved and for good cause shown, may revise that schedule. Records shall fall into two categories: Permanent and Non-Permanent. Records may be retained on any commercially viable media that provides an accurate reproduction of the record.

The MidPointe Library System records are subject to records retention as required by §149.43(B)(2), Ohio Revised Code. A copy of the schedule is included in the appendix of this manual.

## Patron Behavior, Safety, and Security

#### **Rules of Conduct**

The MidPointe Library System's buildings and grounds are open for the use and enjoyment of the services provided by the Library. Patrons and all other persons or organizations coming on to the Library property (including parking lots) for that purpose or for a community activity approved by the Library are expected to conduct themselves in a manner that enables all patrons and staff to accomplish their intended Library tasks in a safe and pleasant atmosphere. Staff will respond to complaints from patrons and exercise professional judgment in taking appropriate action on a case-by-case basis. The Library Board authorizes the staff to enforce the standards, including temporary or permanent removal of Library users who are disruptive or dangerous.

The following behaviors and actions are examples of conduct not allowed on Library property:

Conduct which disturbs others or interferes with any person's comfort or safety

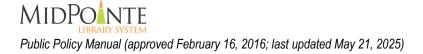
- Being disruptive, disorderly, using profanity, stalking, staring fixedly, verbally or physically threatening, or harassing patrons or staff.
- Loitering, sleeping, or otherwise remaining on Library property for purposes other than those described above is not permitted. Individuals lingering within the building with no clear purpose or not using Library facilities for their intended purposes will be considered loitering.
- Using cell phones or playing audio equipment in a loud or disturbing manner.
- Violating the Library's Conditions and Terms of Internet Use including viewing sexually explicit images.
- Use of electronic cigarettes or vaping.
- Soliciting, panhandling, distributing materials, or political campaigning.

Conduct relating to Library property and facilities

- Stealing, destroying, defacing, or abusing Library facilities or property.
- Skateboarding or any wheeled activity; bicycles must be parked in provided outdoor racks.
- Parking of vehicles, bikes, etc., on Library property overnight without permission.

Conduct relating to personal property

- Leaving packages, backpacks, luggage, or any other personal item unattended. Unaccompanied items will be treated as lost.
- Taking up space, beyond what is needed for one person.



Conduct which violates local, state, and federal statutes including, but not limited to

- Possessing anything that is unsafe, including firearms or other weapons. A valid
  permit to carry a concealed handgun does NOT authorize any person to possess
  a handgun while on Library property (excluding storage in personal, privately
  owned vehicles in parking lots).
- Smoking or using tobacco products inside the building or on Library property.
- Being under the influence, consuming, or possessing alcohol or illegal substances.

Conduct relating to health and hygiene

- Having offensive body odor; visible presence of pests on person, belongings, or Library materials.
- Using the Library as a place to bathe or to wash personal items.
- Entering Library premises without shirt or shoes.
- Using the Library without a properly worn mask or face covering when required.
- Bringing animals other than certified service animals into the Library.

In times of a pandemic or other community health / safety concerns, additional restrictions on Library services, access, or patron expectations may be implemented with or without notice.

Any person who violates the Rules of Conduct or other MidPointe Library System policies, including the Library's Internet Use Policy and the Unattended Child Policy, may be asked to leave the Library, the Library premises, and/or have Library privileges withdrawn.

For the safety of the public and the protection of MidPointe Library System property, the Library reserves the right to:

- Request inspection of personal property including bags, backpacks, purses, etc.
- Dispose of lost property in a timely manner.
- Notify law enforcement of suspicious behavior or report vehicles left overnight on Library property without permission.
- Contact a towing company for removal of unattended vehicles parked overnight on Library property.
- Seek prosecution for all illegal acts performed on the premises

#### **Unattended Child**

To provide a Library environment that allows all patrons to use Library materials and services in a safe, relaxed manner, the MidPointe Library System Board of Trustees has adopted a policy statement concerning unattended or disruptive children.

The staff of the MidPointe Library System is concerned about the safety of all Library users, especially children. The staff strives to make the Library an enjoyable place to visit so patrons will want to return regularly.

Library staff members cannot, however, supervise children or function as substitute babysitters. Parents and responsible patrons need to be as careful of their children's safety in the Library as they would be in a shopping mall or any other public building.

Children under age 10 may not be left unattended in any part of the Library. Unattended means not within sight of the caregiver. An older child of at least 14, such as a sibling or babysitter, may serve as the caregiver for a child under age 10 and must attend to the younger child as described above.

Children ages 10 through 17 may use the Library unattended, although restrictions may be implemented for safety or security reasons as determined by the Library administration. Parents are still responsible for the actions of their children.

Library staff members are not available to deliver messages to children (or other patrons) in the Library, except in emergency situations, or to check and report on their whereabouts to parents or caregivers who call. Staff members are not permitted to remain after hours with an unattended child or to leave Library premises with an unattended child at any time.

Public Safety Departments may be called to assume responsibility for an unattended child after the Library has closed or to assume responsibility for a disruptive child whose parent or caregiver cannot be reached.

#### **Appeal Process**

Patrons who lose Library privileges will be informed by Library management of the reason and duration. In the cases where there is disagreement, a patron may appeal the loss of Library privileges by making an appointment with the Executive Director. Final appeals may be presented to the Library Board via the Public Participation portion of a monthly trustee meeting.



#### **Internet Use Policy**

The Internet, as an information resource, enables the Library to access ideas, information, and commentary beyond the confines of its own collection. The Internet, however, is an unregulated medium. As such, while it offers access to a wealth of material that is personally, professionally, and culturally enriching to individuals of all ages, it also enables access to some material that may be offensive, disturbing, inaccurate, incomplete, and/or illegal.

It is understood by users of the Internet that most information available is not generated by the MidPointe Library System or OPLIN.

Information available through the Internet is not warranted by the MidPointe Library System or OPLIN to be accurate, authoritative, factual, or complete. The availability of networked information via the MidPointe Library System does not constitute an endorsement or ratification of that information. The MidPointe Library System and OPLIN are not responsible for the content of networked information available, nor are they responsible for any misuse of copyright or any other violation.

All users of this service agree to hold the MidPointe Library System and OPLIN harmless from any and all claims, losses, damages, obligations, or liabilities directly or indirectly relating to the use of the Internet, caused thereby, or arising there from. In no event shall the MidPointe Library System or OPLIN have any liability for lost profits or for indirect, special, punitive, or consequential damages or any liability to any third party, even if the MidPointe Library System or OPLIN is advised of the possibility of such damages.

The Library seeks to protect the First Amendment rights of its patrons and their individual rights to privacy. However, Internet users must be sensitive to the fact that computers are in public areas and, therefore, images on the screen may be subject to view by a wide audience. The computers owned and operated by the Library are to be used for educational, informational, and recreational purposes only; they may not be used for unauthorized, illegal, or unethical purposes.

Accessing, displaying, viewing, or disseminating materials and/or performances that are obscene or are harmful to juveniles, as these terms are defined in the Ohio Revised Code, are prohibited. Users may not use Library computers, mobile hotspots, or Internet services for any activity that is reasonably construed as obscene, suggestive, or as creating an intimidating or hostile environment. The use of the Internet to engage in any activity which constitutes violation of local, state, and/or federal laws is strictly prohibited.

#### CONDITIONS AND TERMS OF USE FOR LIBRARY COMPUTERS

Patrons are required to sign up to use a Library computer. Visitors from outside Ohio may use a Library computer as a guest by consulting with a staff member. The use of the Library's computers may be limited when other patrons are waiting. The Library's Internet Use Policy applies to users of wireless connections and personal electronics accessed within the Library.

The Library reserves the right to charge for printing. The Library is not responsible for damage to a patron's computer, storage device, or for any loss of data that may occur from the use of the Library's computers.

MidPointe Library System Internet users are advised not to enter any sensitive personal or financial information such as bank account passwords and credit card numbers into these public computers. MidPointe Library System is in no way responsible for the results of such actions.

The Library at its sole discretion reserves the right to suspend or terminate the Internet privileges of any patron who violates the Library's Internet Use policy.

#### USE OF THE INTERNET BY CHILDREN

Parents, guardians, and caregivers are responsible for their children's use of the Internet. Library staff does not control the sites that children may select on the Internet. Parents, guardians, and caregivers are strongly encouraged to work with their children to develop acceptable rules of Internet use.

The Board of Trustees has chosen to install software on all public access Internet computers in the Library. This software is intended to filter materials and/or performances that are obscene or harmful to juveniles as defined in the Ohio Revised Code. No filtering software is perfect: no filter will block all offensive materials, and any filter will sometimes block useful and educational materials as well.

It is the parent or guardian who sets family standards and values, and the Library should not usurp that responsibility. We strongly recommend that parents/guardians work with their children when they are using the Internet. Library patrons may address questions and concerns about the Internet Use Policy to the Executive Director.

#### Laptop Computers, Chromebooks, Hotspots, and iPads

The MidPointe Library System has Internet accessible portable devices for use by patrons.

#### a) Eligible Borrowers

- Devices are available to adult MidPointe Library patrons who have a regular Library card (excluding limit 10 probationary status).
- Adult visitors without a valid MidPointe Library card cards are not eligible to borrow portable devices.
- Non-regular Library cards such as eCards, Limit 3, or Internet Only cards are not eligible to borrow portable devices.
- Youth patrons (17 and younger) are not eligible to borrow portable devices.
- Adult patrons who owe \$10.00 or more in fees are not eligible to borrow laptops or tablets until their Library account is again in good standing.

#### b) Fees & Liability

- The individual borrowing the portable devices will assume all responsibility for the device until its safe return to the Library.
- Patrons are responsible for all costs associated with damage, loss, or theft of the laptop.

#### c) Additional Guidelines

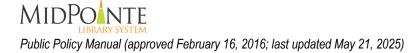
- Patrons may not attach any other hardware to the device, install their own software, or change system settings.
- MidPointe Library is not responsible for damage to personal storage devices or for the loss of any data during the loan period.

#### d) Troubleshooting

If patrons experience problems with device hardware or applications, please they should take the device to the public service desk for assistance.

#### e) Conditions and Terms for Use of Portable Devices

Patrons must use MidPointe Library portable devices in accordance with the terms and conditions of the *Internet Use Policy*.



### Innovation Pointe / Makerspace

#### **Innovation Pointe Use Policies**

Innovation Pointe at MidPointe Library is a place for community members to connect, discover, and create. The Library strives to provide enriching opportunities for people to learn new skills and collaborate. Innovation Pointe will provide access to various tools and equipment that let patrons make, explore, and tinker.

- Use of Innovation Pointe requires a valid MidPointe Library System Library card and an Innovation Pointe Use Agreement and Release of Liability form on file. Library staff reserves the right to end a patron's Innovation Pointe session or Use Agreement at any time.
- All projects and production materials are subject to Library staff approval before equipment use.
- Innovation Pointe equipment requires advanced scheduling with Library staff.
- The User (or, if a minor, their parent, or guardian) is responsible for any MidPointe Library System charges or fees for all loss or damage to Library property or clean-up expense. MidPointe Library System is not responsible for any damage to, or loss or theft of, the User's property.
- All Innovation Pointe equipment should be used in a manner that is consistent with recommended practices. Equipment should not be mishandled or used in a way that can cause damage. Staff have the right to end the use of equipment if deemed necessary.
- MidPointe Library System may stock supplies and consumable materials that are available for purchase. . Fees for consumable materials are charged to cover the Library's cost.
- Anything created in Innovation Pointe must comply with MidPointe Library System policies (available upon request) and all applicable federal, state, or local legal requirements. MidPointe Library System reserves the right to refuse or halt any projects that are not compliant with MidPointe Library System policy or applicable federal, state, or local legal requirements.
- Only MidPointe Library System computers may be connected to Innovation Pointe equipment, such as 3D printers, vinyl printers, laser engravers, etc.



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- Users agree to take precautions to avoid causing unnecessary mess or damage in Innovation Pointe.
- Users should report any accident, incident, or unsafe behavior by anyone to a staff member.
- MidPointe Library System shall accept no liability whatsoever if a project is destroyed, does not fabricate correctly, or does not work.
- The User agrees the MidPointe Library System is not responsible for any manufacturing defects or the quality of workmanship of any of the tools, materials, or equipment supplied by the MidPointe Library System, or for the quality or condition of a user's project.
- Users agree not to use Innovation Pointe to create materials or data that are illegal, offensive, abusive, indecent, obscene, threatening, or in breach of human or civil rights, copyright, confidence, privacy, or any other legal rights. Users agree not to use Innovation Pointe to fabricate or alter weapons of any kind.
- The User shall indemnify MidPointe Library System against any third-party claims or legal proceedings that are brought against MidPointe Library System that arise from the User's use of Innovation Pointe.
- Use of Innovation Pointe services by any individual constitutes acceptance of this policy and the Innovation Pointe Use Agreement and Release of Liability, regardless of whether she or he has signed the Innovation Pointe Use Agreement and Release of Liability.
- Parents or guardians of minors are responsible for supervising the minor's use of Innovation Pointe. A minor's use of Innovation Pointe constitutes acceptance of the Innovation Pointe Use Agreement and Release of Liability by the minor's parents.
- The MidPointe Library System reserves the right to refuse entry to, or remove from, Innovation Pointe any persons who are in violation of the Library's code of conduct (available upon request).



## **Collection Development**

#### **Collection Development Policy**

#### I. Introduction

#### A. Vision and Mission Statements of the MidPointe Library System

- a. Vision: Connecting a curious community.
- b. *Mission:* Enriching our community through access and experiences.

#### **B.** Purpose of the Collection Development Policy

Since the Library budget is not large enough to allow for the purchase of every worthy resource, the Collection Development Policy guides Collection Development staff to most efficiently and effectively use the MidPointe Library System's financial resources to best fulfill the present and anticipated future needs of the communities it serves.

#### II. Collections

#### A. General Collection

#### 1. Purpose

The purpose of the MidPointe Library System's collection is to serve the community by providing for its educational, informational, and recreational needs. To fulfill this purpose, the Library acquires resources on a variety of topics and viewpoints in service to the community as a whole.

The addition of a resource to the MidPointe Library System does not constitute or imply agreement with or approval of its content but assures that a variety of differing viewpoints are represented.

#### 2. Definition

The collection of the MidPointe Library System includes resources in print, audiovisual, and digital formats for the adult, teen, and juvenile age level.

#### B. Local History Collection

1. Purpose

The Local History Collection includes four primary areas:

- i. Local History: a collection of materials and resources that further the understanding of the civic, social, religious, cultural, political, economic, and historic life of Butler County, with an emphasis on Eastern Butler County.
- ii. Family Histories: a collection of (published or unpublished) family histories with a specific local connection to the communities of the MidPointe Library System.
- iii. Local Authorship: a collection of materials and resources that represent and promote the work of distinguished local writers, artists, and/or musicians.
- iv. Digital Collections: a collection of materials and resources, which have been digitized or were created in a digital format, that further the understanding of the civic, social, religious, cultural, political, economic, and historic life of the communities of the MidPointe Library System.

#### 2. Definition

The Local History Collection includes resources in print, audiovisual, film, and digital formats. The collection also includes manuscript and archival items.

#### III. Collection Development

#### A. Responsibility for Collection Development

The MidPointe Library System's Board of Trustees considers and adopts a Collection Development Policy, which they authorize the Executive Director to administer. Ultimate responsibility for collection development rests with the Executive Director. The Executive Director then delegates the responsibility for collection development to the Collection Services Director and Collection Services staff.

#### **B. Level of Collection Development**

The MidPointe Library System collects general interest topics and readings, focusing on popular materials and subjects. No single collection will be comprehensive. Most resources acquired will be introductory in nature, serving to introduce and define a subject and to indicate the varieties of information available elsewhere.

Resources for educational and informational purposes are collected for preschool through community college levels (generally excluding textbooks). Resources for recreational purposes are collected for life-long enjoyment.

#### C. Local History

The Local History collection is a special collection of the MidPointe Library System. This collection contains resources of local and historical relevance to the communities served by the MidPointe Library System. As a special collection, the resources collected focus on materials to assist the researcher at the high school through adult learner level.

#### D. Library Consortium

The MidPointe Library System recognizes the variety and value of resources available in other local and statewide libraries. As such, the MidPointe Library System participates in the SearchOhio, OhioLink, Ohio Web Library, and Ohio Digital Library consortiums.

#### IV. Selection of Resources

#### A. Criteria for Selection

Regardless of format or age level selecting for, the MidPointe Library System Collection Development staff uses the following general criteria to select resources for the collection:

- Relevance to current and anticipated community needs
- Extent of publicity, critical review, and current or anticipated demand
- Current or historical significance of the author or subject
- Local or historical significance of the author or subject
- Relevance to the existing collection's strength and weaknesses
- Reputation and qualifications of the author and/or publisher
- Suitability of format to Library circulation and use
- Date of publication
- Price and availability
- Currency and accuracy of the information
- Representation of diverse points of view
- Local History collection may also consider significance, rareness, condition, copyright, accessibility, or availability of the resource(s).

\* A resource does not need to meet all the criteria to be selected.

#### B. Independently Published Resources

All independently published resources are subject to the MidPointe Library System Collection Development Policy. In general, an independently published resource is more likely to be added to the collection if it:

- Features local or regional connections
- Has wide current or anticipated community appeal

- Has received a positive review in a Library review source or local news source
- Is available for purchase through an established distributor (Baker & Taylor, Ingram, or Amazon)

#### C. Customer Recommendations

The MidPointe Library System welcomes suggestions for the purchase of Library resources. The decision for purchase or inclusion is made by the Collection Development staff based on the Collection Development Policy. If a customer suggestion falls within the scope of the collection, every attempt will be made to purchase the resource or provide access to the resource via a consortium Library.

#### D. Donations

The MidPointe Library System may selectively accept donated resources at the discretion and review of Library staff. All donated materials become the property of the MidPointe Library System once accepted.

Donations without advanced staff review and approval are not accepted, as Health officials and pest control experts have recommended that the Library closely monitor materials coming into our buildings.

#### E. Withdrawal of Resources

Resources are regularly withdrawn from the MidPointe Library System collection. Collection Development staff uses the following general criteria to withdraw resources from the collection:

- Resource is no longer accurate, current, or timely
- Resource is physically worn or damaged beyond reasonable repair
- Resource is no longer being used frequently enough to justify its space in the collection
- The resource's value to the collection has decreased as other comparable resources have been added to the collection
- Resource lacks aesthetic or historical merit (art collection)

Withdrawn items may be disposed of via the MidPointe Library's Disposal of Materials and Equipment policy. Methods of disposal may include donations to area nonprofits, donations to "free" shelves at MidPointe branch locations, or recycling items in poor condition. MidPointe staff cannot assist patrons in claiming withdrawn materials in present or future circumstances.

#### F. Reconsideration of Resources

The MidPointe Library System has a procedure in place to assure that community objections to or complaints about Library resources are

handled in an attentive and consistent manner. Upon the receipt of a completed Request for Review of Library Materials form from an adult (18+) resident of the MidPointe Library System's service district, a Review Committee consisting of Collection Development staff, Public Services staff, and the Executive Director will review the specific resource relative to the above Collection Development Policy.

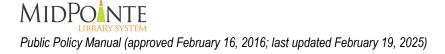
A title may be reviewed once per calendar year.

Upon completion of the review, the committee will recommend retention, reclassification, or removal of the resource. In any event, the Executive Director will notify the community member of the decision in writing.

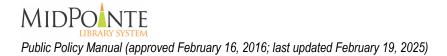
If desired, an appeal may be directed to the Library Board of Trustees during the Public Participation portion of a regular meeting's agenda. Trustees may consider additional action, if any, during the Board Comments portion of the agenda at the end of the meeting or at another date if deemed necessary.

#### **Limitations and Restrictions**

The MidPointe Library System provides access to information and materials. Users of any image or content from the MidPointe Library System's collections are solely responsible for determining any rights or restrictions associated with use and accept any usage liabilities.



## Appendices



#### Library Bill of Rights

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

- I. Books and other Library resources should be provided for the interest, information, and enlightenment of all people of the community the Library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.
- II. Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.
- III. Libraries should challenge censorship in the fulfillment of their responsibility to provide information and enlightenment.
- IV. Libraries should cooperate with all persons and groups concerned with resisting abridgment of free expression and free access to ideas.
- V. A person's right to use a Library should not be denied or abridged because of origin, age, background, or views.
- VI. Libraries that make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.

Adopted June 19, 1939, by the ALA Council; amended October 14, 1944; June 18, 1948; February 2, 1961; June 27, 1967; January 23, 1980; inclusion of "age" reaffirmed January 23, 1996.



## Innovation Pointe Use Agreement and Release of Liability (The "Agreement")

In order to use Innovation Pointe facilities and equipment, each adult user (a patron who is aged 18 or older) ("Adult User") must review this Agreement, provide the Adult User information requested in Section 1 below, and sign and comply with this Agreement. If the Adult User has a legal guardian or other person legally responsible to sign documents such as this, the guardian/legally responsible person ("Responsible Party") must review the Agreement, provide the information requested in Section 3 below, and sign this Agreement in the area designated at the bottom of the document.

In order for a minor patron (under 18 years of age) ("Minor User") to use Innovation Pointe facilities and equipment, a parent or guardian of the Minor User or other person with legal authority to enter into this Agreement on the Minor User's behalf (the "Responsible Party") must review this Agreement, provide the information requested in Section 3 below, and sign this Agreement in the area designated at the bottom of the document.

Please note that this document includes a Release of Liability that releases MidPointe Library System ("MPLS") and others related to it from liability for personal injuries and other losses resulting from the use of Innovation Pointe facilities and equipment. Please read carefully.

Name:			
Library Card Number:			
Email Address:			
Emergency Contact Name and Telephone Number:			
Minor User Information			
Name:	Birthdate:		
Library Card Number:	Phone Number:		
Email Address:			
Responsible Party Information			
Name:			
Library Card Number:	Phone Number:		
Email Address:			
Emergency Contact Name and Telephone Number:			

#### Adult User Information

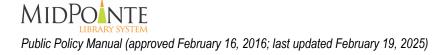
LIBRARY SYSTEM Public Policy Manual (approved February 16, 2016; last updated February 19, 2025)

MIDPONTE

**Conditions of Use**: By signing below, the User or Responsible Party affirms and agrees that: (1) User is capable of participating in the Innovation Pointe Activities (as defined below): (2) User shall comply with all MPLS policies and procedures, including all Innovation Pointe policies, guidelines, and instructions; (3) User or Responsible Party shall be responsible to pay any MPLS charges or fees for use of Innovation Pointe tools, equipment, and materials, and for damage, loss, or clean-up of MPLS property, which maybe valued and billed to User's or Responsible Party's MPLS account or by other means, in MPLS's discretion; and (4) all insurance of the User or Responsible Party applicable to any injuries or claims arising out of Innovation Pointe Activities (defined below) shall be primary with any applicable MPLS insurance being secondary.

Innovation Pointe Activities; Assumption of Risk: MPLS's Innovation Pointe facilities and equipment include, but are not limited to 3D copying and printing machines, computer equipment, plastic materials, finishing tools and equipment, and other 3D working related items. While most tools, equipment, and supplies will be provided by MPLS, on occasion some items will be supplied by Users. Users may work alone or share Innovation Pointe work space, tools, and equipment with other Users and MPLS staff. MPLS may require Users to wear specified safety gear and undergo training, but safety gear and training may not always be available. Surfaces of floors, work benches, and tables in Innovation Pointe areas may have debris, dust, liquids, and sharp objects. While MPLS will strive to supervise Innovation Pointe areas, not all activities of User or other Users can be supervised at all times. All above-referenced and other use of Innovation Pointe work areas, facilities, tools and equipment, whether alone or with others, whether supervised or not, and whether performed according to MPLS policies, procedures, and safety rules or not, shall be referred to as "Innovation Pointe Activities."

Undersigned User and/or Responsible Party understands and agrees that Innovation Pointe Activities involve various hazards, dangers, and risks, including without limitation, and by way of example, the risk of trips, slips, and falls; cuts, broken bones, burns, and other wounds to hands, head, feet, eyes, and other body parts; electrical shock; exposure to dust, fumes, smoke, noise, and vibrations; and accidents due to negligence of other users or MPLS staff or vendors, or due to defective or inadequate facilities, equipment, tools, machinery, or due to inadequate maintenance or repair, training, instructions, supervision, first aid and medical treatment, or safety gear. The risks also include other risks arising from User's involvement in the Innovation Pointe Activities, including unpredictable risks and risks inherent in the use of the work areas, facilities, tools, and equipment used in Innovation Pointe Activities. Each User and/or Responsible Party agrees that such User's participation in Innovation Pointe Activities involves risks of accidents and serious personal injury and illness, paralysis, permanent disability, and even possibly death, of the User. All above-referenced risks and other risks arising from the Innovation Pointe Activities are referred to herein as the "Risks."

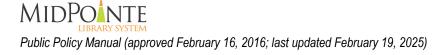


The undersigned User and/or Responsible Party expressly assumes, for such User, and for such User's heirs, family and estate, executors, administrators, assigns, and personal representatives, all Risks arising from the User's participation in Innovation Pointe Activities, whether those Risks are known or unknown, or are predictable or unpredictable, or are Risks inherent in the Innovation Pointe Activities.

Release of Liability and Indemnification of Claims of User: In consideration for the privilege granted to the User to participate in the Innovation Pointe Activities, and with full awareness and appreciation of the Risks involved, the undersigned User and/or Responsible Party, for and on behalf of the User and User's heirs, family and estate, executors, administrators, assigns, and personal representatives, hereby releases and agrees to indemnify and hold harmless MPLS, its Board of Trustees, and all organizations related to and its related organizations' affiliates, directors, officers, trustees, employees, volunteers, contractors, agents, representatives, and successors and assigns (the "Released Parties") of and from any and all claims, demands, liabilities, and causes of action that may arise from or could be made against or incurred by the Released Parties or any of them with respect to any and all property damage, economic loss, medical expense, personal care expense, disability, disease, personal injury or illness whether physical or mental in nature, and/or death, whether caused by negligence or otherwise, suffered by the User and arising from the User's participation in the Innovation Pointe Activities, and the Risks, including all claims of the undersigned User and/or Responsible Party. This Release and Indemnification includes all damages, costs, expenses, attorneys' fees, and economic and other losses which may be sought in any such claims.

**Consent to Medical Treatment:** If User is injured or becomes ill while involved in Innovation Pointe Activities, reasonable efforts will be made to contact User's emergency contact. In the event no contact can be made, the User and/or Responsible Party hereby authorizes MPLS and its employees, volunteers, agents, and representatives to obtain and consent to, on the User's behalf, medical care, including without limitation, medical treatment, hospitalization, ambulance transportation, anesthesia, and X-ray and other exams and tests. The undersigned User and/or Responsible Party agrees to pay all costs of such medical care and transportation.

**Miscellaneous:** The User and/or Responsible Party agrees that MPLS provides no warranties of merchantability or fitness for particular purpose or use concerning any project or items made using Library equipment, tools, or materials. If any provision of this document is determined to be invalid for any reason, such invalidity shall not affect the validity of any other provisions, which other provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision eliminated. By signing below the undersigned person agrees that this document is intended to be as broad and inclusive as permitted under applicable law. This document is governed by Ohio law, and any claims brought concerning it must be commenced in the state courts of Ohio. This document shall not be amended except by a written document signed by the User and/or Responsible Party and the Director of MPLS.



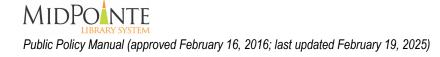
By my signature below, User acknowledges that having carefully read this Agreement in its entirety and understood it, and User voluntarily agrees to all statements and provisions of this Agreement, including the Release of Liability and Indemnification of Sections 5 and 6. I am sufficiently informed about the Innovation Pointe Activities and Risks involved to decide whether to sign this Agreement. I attest that I am eighteen (18) years of age or older.

User Signature:		
Printed Name	Date:	

By my signature below, I acknowledge that I have carefully read this Agreement in its entirety and understand it, and I voluntarily agree to all statements and provisions of this Agreement, including the Release of Liability and Indemnification of Sections 5 and 6, on my behalf and on behalf of the User. I am sufficiently informed about the Innovation Pointe Activities in which the User may or will participate and the Risks involved to decide whether to sign this Agreement. I authorize the User to participate in the Innovation Pointe Activities. I am eighteen (18) years of age or older, and am the parent, or legal guardian, or otherwise responsible person, of the User with full authority under the law to sign and enter into this Agreement for myself and the User. If more than one User is identified above, all provisions of this Agreement apply to each User listed.

Responsible Party Signature:\_\_\_\_\_

Printed Name: Date:



**Records Retention Schedule (RC-2)** 

40



OHIO HISTORY CONNECTION

JULY 11 2022

MIDPOINTE LIBRARY SYSTEM         (local government entity)       (unit)         Section A: Local Government Unit         MIDPOINTE LIBRARY SYSTEM         (local government entity)       (unit)         DAMAMA Statu       DEBORAH M. SLATER       FISCAL OFFICER       &-[5-2]         (signature of responsible official)       (unit)       (title)       (date)         ACL & OTHER (Commission       (title)       (date)       (title)       (date)         Section B: Records Commission       513-705-8507       (telephone number)         125 S. BROAD ST.       MIDDLETOWN       45044       BUTLER         (dadress)       (city)       (zip code)       (county)         To have this form returned to the Records commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules and that no record will be howingly disposed of which pertains to any pending legal case, claim, action or request. This accounting@midpointelibrary.org         Marcine E: One History Connection - State Archives       Amy Czubak       Date			TION SCHEDUL ns before completing this for		STATE AND LOCAL GOVERNMENT RECOR
Section A: Local Government Unit MIDPOINTE LIBRARY SYSTEM (local government entity) (unit)	MIDPOINTE LIBRARY SYSTEM	N			
MIDPOINTE LIBRARY SYSTEM         (local government entity)       (unit)         Dational State       DEBORAH M. SLATER       FISCAL OFFICER       & 6-1/5-2         (signature of responsible official)       (mame)       (title)       (date)         Action of responsible official)       (mame)       (title)       (date)         Section B: Records Commission       513-705-8507       (telephone number)         125 S. BROAD ST.       MIDDLETOWN       45044       BUTLER         (address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org       I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. I further certify that our commission will make every of this to howingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.         Mattin E. Meety       Date         Section D: Auditor of State         Martin E. Meety       Count y canded the meety         Title       Date	(local government entity)		(unit)		, <u>,</u> ,
Diffusion       Statu       DEBORAH M. SLATER       FISCAL OFFICER       & -1/5-2         (signature of responsible official)       (rame)       (rame)       (title)       (date)         ACLOUNTING C. MidDointelibran, org       (title)       (date)       (date)         Section B: Records Commission       513-705-8507       (telephone number)         125 S. BROAD ST.       MIDDLETOWN       45044       BUTLER         (address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission that an orecord will be knowingly disposed of fin violation of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission. Chair Signature         Date       Covernment Records Archivist       7/13/2022         Signature       Title       Date         Section D: Auditor of State       Records Manager         Martin E. Meets       Martinelitentert       Records Manager					
(signature of responsible official) ACLOUNTING C. MidDointellibrary.org Section B: Records Commission MIDPOINTE LIBRARY SYSTEM RECORDS COMMISSION 513-705-8507 (telephone number) 125 S. BROAD ST. MIDDLETOWN 45044 (address) To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. I further certify that our coordination theses. Is further certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. If urther certify that our coordination of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.	(local government entity)		(1	unit)	
Section B: Records Commission          MIDPOINTE LIBRARY SYSTEM RECORDS COMMISSION       513-705-8507         (telephone number)         125 S. BROAD ST.       MIDDLETOWN       45044       BUTLER         (address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission meet in an open meeting, as required by Section 21.2.20 RC, and approved the schedules listed on this form and any continuation sheets. I further certify that our commission will make every effort to prevent these records series from being destroyed, transferred, or otherwise disposed of in violation of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.         MIDDLETOWN         MIDDLETOWN         MIDDLETOWN         Association of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.         MIDDLETOWN         MISIL2022         Government Records Archivist         7/13/2022         Signature         Title         Date	Bebouch m. Sc	atu	DEBORAH M. SLATER	FISCAL OFFICER	6-15-22
MIDPOINTE LIBRARY SYSTEM RECORDS COMMISSION       513-705-8507         Image: Comparison of the second s		hidpointe l	No. I coo	(title)	(date)
(telephone number)         125 S. BROAD ST.       MIDDLETOWN       45044       BUTLER         (address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org       I hereby certify that our records commission meet in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. I further certify that our commission will make every effort to prevent these records series from being destroyed, transferred, or otherwise disposed of in violation of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.         Mattin E. Meeks       Digitally signed by Amy Czubak Date:         Section D: Auditor of State       Title         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Dispation       Title       Date	Section B: Records Commission		0		
(telephone number)         125 S. BROAD ST.       MIDDLETOWN       45044       BUTLER         (address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org       I hereby certify that our records commission meet in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. I further certify that our commission will make every effort to prevent these records series from being destroyed, transferred, or otherwise disposed of in violation of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.         Mattin E. Meeks       Digitally signed by Amy Czubak Date:         Section D: Auditor of State       Title         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Martin E. Meeks       Digitally somed by Mattin E. Meeks         Dispation       Title       Date		ECORDS COMMIS	SION	51	3-705-8507
(address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules listed on this form and any continuation sheets. I further certify that our commission will make every effort to prevent these records series from being destroyed, transferred, or otherwise disposed of in violation of these schedules and that no record will be knowingly disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this commission.         Image: Commission Chair Signature       Date         Section C: Ohio History Connection - State Archives         Amy Czubak       Digitally signed by Amy Czubak         Date:       Digitally signed by Amy Czubak         Signature       Title       Date         Section D: Auditor of State       Records Manager         Signature       Title       Date					
(address)       (city)       (zip code)       (county)         To have this form returned to the Records Commission electronically, include an email address: accounting@midpointelibrary.org         I hereby certify that our records commission met in an open meeting, as required by Section 121.22 ORC, and approved the schedules         listed on this form and any continuation sheets. I further certify that our commission will make every effort to prevent these records         series from being destroyed, transferred, or otherwise disposed of in violation of these schedules and that no record will be knowingly         disposed of which pertains to any pending legal case, claim, action or request. This action is reflected in the minutes kept by this         commission.         Martin E: Meeks       Digitally signed by Amy Czubak         Digitally signed by Martin E.       Title         Date	125 S. BROAD ST.	MIDDLETOWN	45044	BUTLER	
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Section C: Ohio History Connection - State Archives           Amy Czubak         Digitally signed by Amy Czubak           Date: 2022.07.13 14:35:59-04'00'         Government Records Archivist         7/13/2022           Signature         Title         Date           Section D: Auditor of State         Martin E. Meeks         Digitally signed by Martin E.           Martin E. Meeks         Digitally signed by Martin E.         Records Manager           Signature         Title         Date	I hereby certify that our records comm listed on this form and any continuation series from being destroyed, transferm	nission met in an oper on sheets. I further ce ed, or otherwise dispo	n meeting, as required by Sec rtify that our commission w sed of in violation of these s	ction 121.22 ORC, and a ill make every effort to p schedules and that no reco	pproved the schedules revent these records ord will be knowingly
Amy Czubak       Digitally signed by Amy Czubak       Government Records Archivist       7/13/2022         Signature       Title       Date         Section D: Auditor of State         Martin E. Meeks       Digitally signed by Martin E:         Date 2022.07.20 09:01:49-04100*       Records Manager         Signature       Title       Date	I hereby certify that our records comn listed on this form and any continuati series from being destroyed, transferr disposed of which pertains to any pen	nission met in an oper on sheets. I further ce ed, or otherwise dispo ding legal case, claim	n meeting, as required by Sec rtify that our commission w sed of in violation of these s , action or request. This act	ction 121.22 ORC, and a ill make every effort to p schedules and that no reco ion is reflected in the min	pproved the schedules revent these records ord will be knowingly
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Please Note: The State Archives retains RC-2 forms permanently. It is strongly recommended that the kecords Commission retain	I hereby certify that our records comm listed on this form and any continuati series from being destroyed, transferr disposed of which pertains to any pen commission.	nission met in an oper on sheets. I further ce ed, or otherwise dispo ding legal case, claim <b>n - State Archives</b> ed by Amy Czubak 7.13 14:35:59-04'00'	a meeting, as required by See rtify that our commission w sed of in violation of these s , action or request. This act	ction 121.22 ORC, and a ill make every effort to p schedules and that no reco ion is reflected in the mir	pproved the schedules revent these records ord will be knowingly nutes kept by this 7/13/2022
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Public Policy Manual (approved February 16, 2016; last updated February 19, 2025)

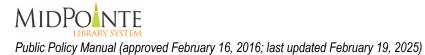
MIDPOINTE LIBRARY SYSTEM

ocal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or LGRP	(6) RC-3 Required by LGRP
ADM-1	Board Packets	1 Year	Paper		
ADM-2	Board Packets	Permanent	Electronic		
ADM-3	Board Meeting Audio Recordings	1 Year	Electronic		
ADM-4	Building Plans	Life of structure	Paper		
ADM-5	Building Plans	Life of structure	Electronic		
ADM-6	Foundation of the MidPointe Library / Friends of the Library	1 Year	Paper		
ADM-7	Insurance Policies	5 Years	Paper		
ADM-8	Legal Opinions	5 Years or is superseded or obsolescence of the opinion	Paper		
ADM-9	Legal Opinions	5 Years or is superseded or obsolescence of the opinion	Electronic		
ADM-10	Policy Manuals	1 Year after superseded	Paper		
ADM-11	Policy Manuals	Permanent	Electronic		
ADM-12	Staff Association	1 Year	Electronic		
ADM-13	State Library Annual Report	2 Years	Paper	1	
ADM-14	State Library Annual Report	Permanent	Electronic		
ADM-15	Sunshine Notification	2 Years	Paper	# 02 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2	
ADM-18	Memberships	Until no longer administrative value	Paper		

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cal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or LGRP	(6) RC-3 Required by LGRP
ADM-19	Memberships	Until no longer administrative value	Electronic		
ADM-20	Strategic Planning	Permanent	Paper		
ADM-21	Strategic Planning	Permanent	Electronic		And Market
FIN-1	Annual Financial Reports to County & State	Until audited and microfilmed	Paper		
FIN-2	Annual Financial Reports to County & State	Until audited and microfilmed	Electronic		
FIN-3	Annual Financial Reports to County & State	Permanent	Microfilm		
FIN-4	Audit Report	Until audited and microfilmed	Paper		
FIN-5	Audit Report	Until audited and microfilmed	Electronic		
FIN-6	Audit Report	Permanent	Microfilm		
FIN-8	Bank Collateral	4 Years or until superseded and audited	Electronic	encompass have been	ans: the year ed by the rec audited by the
FIN-9	Bank Count Analysis	4 Years provided audited	Paper	Auditor of S audit report released pu	
FIN-10	Bank Statements with Copies of Cancelled Checks	4 Years provided audited	Paper	Sec. 117.20	O.R.C
FIN-11	Bids (Successful)	15 Years	Paper		
FIN-12	Bids (Unsuccessful)	3 Years provided audited	Paper		
FIN-13	Butler County Notification of ACH Wire Deposit of Public Library Fund	Until audited	Paper	ere conte	
FIN-14	Cancelled Checks	4 Years provided audited	Paper		
FIN-15	Court Orders for Payroll Deductions	2 Years provided after termination of employment or rescinded	Paper		

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#### Section E: RECORDS RETENTION SCHEDULE (RC-2)

MIDPOINTE LIBRARY SYSTEM

See instructions before completing this form.

ocal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or LGRP	(6) RC-3 Required by LGRP
FIN-16	Daily Bank Count Analysis & Reconciliation Sheets with Bank Deposit Slips	2 Years provided audited	Paper		
FIN-17	Depository Agreements with Banks	4 Years or until superseded and audited	Paper		
FIN-18	E Rate Documents/Report	6 Years	Paper		
FIN-19	E Rate Documents/Report	6 Years	Electronic	The second second	
FIN-20	Employee Requested Payroll Deductions	4 Years	Paper		
FIN-22	Finance Ledgers	Until audited and microfilmed	Electronic		
FIN-23	Finance Ledgers	Permanent	Microfilm		
FIN-24	Fiscal Officer Report to the Board of Library Trustees	Until audited and microfilmed	Paper		
FIN-25	Fiscal Officer Report to the Board of Library Trustees	Until audited and microfilmed	Electronic	A CONTRACTOR OF	
FIN-26	Fiscal Officer Report to the Board of Library Trustees	Permanent	Microfilm		
FIN-28	Fixed Assets Inventory	4 Years	Electronic		
FIN-29	Grants	5 Years provided all state and federal audits have been conducted, audit reports released and litigation claims or audit findings resolved	Paper		

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MIDPOIN	TE	LIBRARY	SYST	ΈM

(local government entity)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
FIN-30	Investments	4 Years provided audited	Paper		
FIN-31	Investments	4 Years provided audited	Electronic		
FIN-32	Land Deeds	Permanent or 5 years after asset is sold	Paper		
FIN-38	Local, State and Federal Payroll Tax Withholding Reports	5 Years provided audited	Paper		
FIN-39	Ohio Public Employees Retirement System Reports	Until audited and microfilmed	Paper		
FIN-40	Ohio Public Employees Retirement System Reports	Until audited and microfilmed	Electronic		
FIN-41	Ohio Public Employees Retirement System Reports	Permanent	Microfilm		
FIN-42	OPERS Independent Contractor Forms	Permanent	Paper		
FIN-44	Payroll Labor Statistic Survey	4 Years provided audited	Paper		

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
FIN-46	Payroll Ledgers	Until audited and microfilmed	Electronic		
FIN-47	Payroll Ledgers	Permanent	Microfilm		
FIN-48	Petty Cash Book	5 Years provided audited	Paper		
FIN-49	Property Tax Levy Receipts/Fees/Other Documents	Life of levy plus 5 years	Paper	Child States	
FIN-50	Public Records Requests	2 Years	Paper	HI-MARA	A land of the

Page **5** of **15** 

MIDPOINTE LIBRARY SYSTEM

ocal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
					25.0 2.0
FIN-51	Public Records Requests	2 Years	Electronic	State and	
FIN-52	Purchase Orders	2 Years provided audited	Paper	Stall and	
FIN-53	Purchase Orders	2 Years provided audited	Electronic		
FIN-54	Daily Receipt Binders	2 Years provided audited	Paper		
FIN-55	Records Commission/Record Disposal	5 Years	Paper		
FIN-56	Records Commission/Record Disposal	Permanent	Electronic		
FIN-58	Time Sheets	Until audited and microfilmed	Electronic		
FIN-59	Time Sheets	Permanent	Microfilm		
FIN-60	Titles to Vehicles	Until vehicle is sold or disposed	Paper		
FIN-61	Training and Procedure Manuals	Until no longer of administrative value	Paper		
FIN-62	Training and Procedure Manuals	Until no longer of administrative value	Electronic		
FIN-63	Vendor W-9 Forms	Until superseded or no longer do business with vendor	Paper		
FIN-64	Vouchers With Invoices	4 Years provided audited	Paper		
FIN-65	W-2 Forms/1099's	4 Years provided audited	Paper		
FIN-66	W-2 Forms/1099's	Permanent	Electronic		
FIN-67	PEDACKN	Permanent	Paper		

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MIDPOINTE

cal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
FIN-68	Credit Card Policy Acknowledgements –	Permanent	Paper	A DECEMBER	
FIN-69	Active Employees Credit Card Acknowledgements - Terminated	4 Years provided audited	Paper		
FIN-70	Credit Card Log	4 year provided audited	Paper		
FIN-71	Credit Card Compliance Report	1 year	Paper	125.381	
FIN-72	Credit Card Compliance Report	Permanent 2 Years if not	Electronic		
HR-2	Application for Employment	hired, if hired added to employee file	Electronic		
HR-3	Compensation Data	5 Years	Paper		
HR-4	Compensation Data	5 Years	Electronic		
HR-5	Compliance Posters	Until no longer of administrative value	Paper		
HR-6	Current Employee Personnel File	Permanent	Paper		
HR-7	Employee Assistance Program	2 Years	Paper	N. C.	
HR-8	Employee Attendance Records	5 Years	Electronic		
HR-9	Employee Handbook	Permanent	Paper		
HR-10	Employee Handbook	Permanent	Electronic		
HR-11	Employee ID Badges	Until no longer of administrative value	Electronic		
HR-12	Employee Injury/Incident Report	8 Years	Paper		
HR-13	Employee Leave of Absence Forms	Until audited	Paper		

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Public Policy Manual (approved February 16, 2016; last updated February 19, 2025)

MIDPOINTE LIBRARY SYSTEM

ocal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
HR-15	Employee Medical File	Permanent	Paper	- taken	
HR-16	Employee Schedules	Until no longer of administrative value	Paper		
HR-17	Employee Schedules	2 Years	Electronic		
HR-18	Family Medical Leave Act Records	Permanent	Paper		
HR-19	Family Medical Leave Act Records	Permanent	Electronic		
HR-20	Former Employee Personnel File	Permanent	Paper	のないない	
HR-21	I-9 Immigration Forms	3 Years after date of hire or 1 year after termination, whichever is later	Paper		
HR-22	Employee Insurance Contracts/SPD	6 Years after plan year	Paper		
HR-23	Job Advertisement/Posting	2 Years	Paper		
HR-24	Job Advertisement/Posting	2 Years	Electronic		
HR-25	Job Descriptions	Until superseded	Electronic		
HR-26	Professional Day Log	2 Years	Electronic		
HR-27	Public Employment Risk Reduction Program	5 Years following the end of the year to which they relate	Paper		
HR-28	Request for Time Off Form	1 Year provided time-off is used	Paper		
HR-29	Request for Time Off Form	1 Year provided time-off is used	Electronic	Mark-	Sale of

Page 8 of 15

MIDPOINTE LIBRARY SYSTEM

ocal governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
HR-30	Salary Surveys	4 Years	Paper		
HR-31	Salary Surveys	4 Years	Electronic	te al Disan Dy Roman Den Co	
HR-32	Staff Recognition / Development Day	5 Years	Paper		
HR-33	Tuition Reimbursement Log	2 Years	Electronic		
HR-34	Unemployment Claims	Permanent	Paper		
HR-35	Workers Compensation Claims	Permanent	Paper		
HR-36	Library Board of Trustees Minutes	Until audited and microfilmed	Paper		
HR-37	Library Board of Trustees Minutes	Until audited and microfilmed	Electronic		
HR-38	Library Board of Trustees Minutes	Permanent	Microfilm		V
HR-39	Pandemic Documentation (separate form HR-15 Employee Medical Records)	Until no longer of administrative value	Paper		
IT-1	Library Historical & Bibliographic Records	Until superseded	Off-site server		
IT-2	Network	Permanent or until superseded	On-site server		
IT-3	Network	Permanent or until superseded	Off-site server		
IT-4	Security Camera Records	Overwritten every 2-3 weeks depending upon volume of data	Electronic		
IT-5	Server Backups	1 Year	Electronic		
IT-6	Software and Related Media	Destroy when obsolete or when	Electronic	and the second s	

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MIDPOINTE LIBRARY SYSTEM

ocal governme	ntity) (unit)				
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
		replaced by new technology			
PR-1	Compliments / Complaints / Suggestions	1 Year	Paper		
PR-2	Compliments / Complaints / Suggestions	1 Year	Electronic		
PR-3	Contest Entry Forms	Until no longer of administrative value	Paper		
PR-4	Mailing Lists	Until no longer of administrative value	Electronic		
PR-5	Newspaper Clippings	Permanent	Paper		
PR-6	Photographs	Permanent	Electronic		
PR-7	Press Releases	1 Year or until no longer of administrative value	Paper		
PR-8	Press Releases	1 Year or until no longer of administrative value	Electronic		
PR-9	Publicity and Programming Files	Until no longer of administrative value	Paper		
PR-10	Publicity and Programming Files	Until no longer of administrative value	Electronic		
PR-11	Publicity Design and Production Requests	Until no longer of administrative value	Paper/Em ail Server		
PR-12	Staff Newsletters	Until no longer of administrative value	Paper		
PR-13	Staff Newsletters	Until no longer of administrative value	Electronic		

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#### Section E: RECORDS RETENTION SCHEDULE (RC-2)

MIDPOINTE LIBRARY SYSTEM

See instructions before completing this form.

ocal governme	ent entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
PR-14	Survey	Until no longer of administrative value	Paper		
PR-15	Survey	Until no longer of administrative value	Electronic		
GEN-1	Billed to Delete Lists	1 Year after billed	Electronic		
GEN-2	Book Stock Reports - Monthly and Annual	Until no longer of administrative value	Paper		
GEN-3	Book Stock Reports - Monthly and Annual	Until no longer of administrative value	Electronic		
GEN-4	Building Key Logs	Until superseded	Paper		
GEN-5	Calendar of Events / Planner	Until no longer of administrative value	Paper		
GEN-6	Calendar of Public Events	Until no longer of administrative value	Electronic		
GEN-7	Contracts/Agreements	2 Years after expiration provided audited	Paper		
GEN-8	Contracts/Agreements	5 Years	Electronic		
GEN-9	Correspondence (all formal messages, notes, phone and voice mail messages, letter, memos used in the production of public records)	1 Year or until no longer of administrative value	Paper		
GEN-10	Correspondence (all formal messages, notes, phone and voice mail messages, letter, memos used in the production of public records)	1 Year or until no longer of administrative value	Electronic		
GEN-11	Correspondence (all informal and/or temporary messages, notes, phone and voice mail message, letters, memos and all drafts used in the production of public records)	Until no longer of administrative value	Paper		

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#### MIDPOINTE LIBRARY SYSTEM

(local government entity)

(unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
GEN-12	Correspondence (all informal and/or temporary messages, notes, phone and voice mail message, letters, memos and all drafts used in the production of public records)	Until no longer of administrative value	Electronic		
GEN-13	Door Entry Codes	Until superseded Until no longer of	Electronic		
GEN-14	Informational Brochures, Pamphlets, Handouts, Signs and Other Publications	administrative value	Paper		
GEN-15	Institutional Applications and Contracts	Until superseded	Paper		
GEN-16	Institutional Applications and Contracts	Until superseded	Electronic		
GEN-17	Library and Program Statistics - Monthly and Annually, including SRP	2 Years	Paper		
GEN-18	Library and Program Statistics - Monthly and Annually, including SRP	2 Years	Electronic		
GEN-19	Lost and Paid To Delete Lists	1 Year after paid	Electronic		
GEN-20	Meeting Room Apps	Until no longer of administrative value	Paper		
GEN-21	Meeting Room Apps	Until no longer of administrative value	Electronic		
GEN-22	MLS Survey Week	2 Years	Paper		
GEN-23	MLS Survey Week	2 Years 5 Years provided	Electronic		
GEN-24	Patron Incident and Police Reports	no pending action	Paper		
GEN-25	Patron Overdue and Collection Dispute Records	1 Year after resolution	Paper		

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(local government entity)

(unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
GEN-26	Patron Liability Waivers	Until no longer of administrative value	Paper Electronic		
GEN-27	Classroom Collection Library Card Applications	Until superseded	Paper		
GEN-28	Patrons' Log for Internet Computers	Until no longer of administrative value	Paper		
GEN-29	Project Files	Until no longer of administrative value	Paper		
GEN-30	Project Files	Until no longer of administrative value	Electronic		
GEN-31	School Library Materials - Mailed	Until no longer of administrative value	Electronic		
GEN-32	Staff /Departmental / Branch Budget Requests	2 Years	Paper	Line and	П
GEN-33	Staff /Departmental / Branch Budget Requests	5 Years	Electronic		
GEN-34	Staff Committee, Team, Department Meeting Notes	Until no longer of administrative value	Paper		
GEN-35	Staff Committee, Team, Department Meeting Notes	Until no longer of administrative value	Electronic		
GEN-36	Telephone Extension List	Until superseded	Electronic		
GEN-37	Training, Operations and Procedural Manuals	Until superseded	Paper		
GEN-38	Training, Operations and Procedural Manuals	Until superseded	Electronic		
GEN-39	Vehicle Mileage and Maintenance Logs	Life of vehicle or until sold	Paper		
GEN-40	Vehicle Mileage and Maintenance Logs	Life of vehicle or until sold	Electronic		

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#### Section E: RECORDS RETENTION SCHEDULE (RC-2)

See instructions before completing this form.

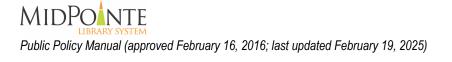
local governme	nt entity)	(unit)			
(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Audito r of State or LGRP	(6) RC-3 Required by LGRP
GEN-41	Vendor Quotes/Proposals	Until no longer of administrative value	Paper		
GEN-42	Vendor Quotes/Proposals	Until no longer of administrative value	Electronic		
GEN-43	Volunteer Applications and Logs	1 Year for unapproved applicants, and 2 years after last day worked for approved applicants	Paper		
GEN-44	Subjects Files	Until no longer of administrative value	Paper		
GEN-45	Subject Files	Until no longer of administrative value	Electronic		

Email footnote per Ohio History Connection:

Email is a format on which records are sent, received and/or drafted using electronic mailing systems. Email is NOT a records series. Instead, each individual email should be evaluated according to its content and retained in accordance with the record series adopted within this schedule that the content most closely fits. (Email should be retained electronically rather than on paper as conversion to paper may cause loss of electronically attached metadata that is important to the authenticity of the record.)

Audited means: the years encompassed by the records have been audited by the Auditor of State and the audit report has been released pursuant to Sec. 117.26 O.R.C

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Abbreviation Code	Description
ADM	Administration
FIN	Finance
HR	Human Resources
IT	Information Technology
PR	Public Relations
GEN	General Operations

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